



Ministry of Higher Education, Labour and Skills Development

Training Needs Requirement (TNR) as of 2025

Skill requirement priority	
very high	high
medium	low
very low	

Broad Field	Detailed Field	Specialization	Highly Technical Field	Skill requirement priority
Agriculture, Forestry, Fisheries and Veterinary	Crop and livestock production	Agribusiness operations	Highly Technical	
		Agricultural economics	Highly Technical	
		Agricultural sciences	Highly Technical	
		Agricultural sciences (entomology)	Highly Technical	
		Agricultural sciences (plant pathology)	Highly Technical	
		Agriculture (botany and entomology)	Highly Technical	
		Agriculture statistics	Highly Technical	
		Agroecology	Highly Technical	
		Agronomy and crop science	Highly Technical	
		Animal husbandry	Highly Technical	
		Ensuring sustainable food security		

		Factory hands		
		Farming	Highly Technical	
		Pesticide residue		
		Production management		
		Soil science	Highly Technical	
	Fisheries	Aquaculture		
		Fish breeding		
		Fishery (sea cucumber rearing)		
		Mariculture		
		Monitoring, control and surveillance		
		Sea food breeding		
	Forestry	Forestry		
	Horticulture	Gardening		
		Greenhouse operations		
		Horticultural techniques		
		Horticulture		
		Plantations for nurseries		
	Veterinary	Animal behaviour and wildlife health	Highly Technical	
		Para-veterinary		
		Veterinary drugs used in animal husbandry and their effect on food		
		Veterinary science	Highly Technical	
Arts and Humanities	Arts not elsewhere classified	Arts		
	Audio-visual techniques and media production	Animation		
		Animation and multimedia content development	Highly Technical	

		Audio engineering	Highly Technical	
		Audio-visual techniques and media production	Highly Technical	
		Camera operating	Highly Technical	
		Film and video production	Highly Technical	
		Government standards on visual media		
		Graphic design		
		Graphic design and multimedia		
		Graphic design and photography		
		Illustration		
		Interactive media design		
		Line array systems training	Highly Technical	
		Media studies		
		Media techniques		
		Multimedia management		
		Multimedia production		
		Network audio system	Highly Technical	
		Photography and videography		
		Photoshop and illustrator training		
		Post processing and printing		
		Printing		
		Publishing design, lay-out		
		Sound system optimization	Highly Technical	
		Studio lighting		
		Training on network audio systems	Highly Technical	
		Visual aids equipment maintenance		

		Visual designing and techniques		
	Fashion, interior and industrial design	Design of industrial products (artistic)		
		Fashion design		
		User experience in design		
	Fine arts	Art studies		
	Handicrafts	Conservation of cultural material	Highly Technical	
		Handicrafts		
		Indigenous crafts	Highly Technical	
		Musical instruments (repairing and tuning)		
	History and archaeology	Conservation and preservation of historic literature	Highly Technical	
		Preservation of artistic heritage	Highly Technical	
	Language acquisition	Arabic language		
		Bilingual communication skills (Dhivehi and English)		
		Dhivehi language writing skills		
		English language		
		English language for work place		
		Foreign languages		
		Language and communication		
		Second languages		
		Sign language training		
	Literature and linguistics	Communication in Dhivehi language		
		Creative writing and public speaking		
		Dhivehi language		
		Language and literacy development		

		Language translation skills		
		Literature and linguistics		
		Literature skill training		
	Music and performing arts	Creative and performance art		
		Musicology		
		Theatre/theatre sciences		
	Philosophy and ethics	Effective compliance and ethics		
		Ethical Standards		
		Ethics and compliance in media relations		
		Ethics, morals and integrity		
		Workplace ethics		
	Political sciences and civics	Historical identity and public policy		
	Religion and theology	Imamship		
		Kashukamaakemeege masakkaiy		
Business, Administration and Law	Accounting and taxation	Acca qualification	Highly Technical	
		Account and financial management		
		Accounting	Highly Technical	
		Accounting and finance	Highly Technical	
		Agile auditing		
		Asset declaration management		
		Audit management		
		Auditing	Highly Technical	
		Bookkeeping	Highly Technical	
		CIMA qualification	Highly Technical	

		Compliance audit management	Highly Technical	
		Compliance auditing	Highly Technical	
		Compliance risk management		
		Customs valuation		
		Double-entry accounting		
		Financial acumen for legal practice		
		Financial and operational auditing		
		Financial auditing		
		Financial crime investigation and intelligence		
		Financial data analysis		
		Financial statement analysis and reporting		
		Forensic accounting	Highly Technical	
		Internal auditing	Highly Technical	
		Internal control training	Highly Technical	
		International accounting standards		
		International financial reporting and auditing standards		
		Management accounting	Highly Technical	
		Payment management		
		Performance auditing	Highly Technical	
		Procurement auditing		
		Public sector accounting and budgeting		
		Risk management for auditing		
		Stock audit		
		Tax accounting	Highly Technical	

		Tax management	Highly Technical	
		Tax policy and administration		
		Transfer pricing	Highly Technical	
		Valuation training		
	Finance, banking and insurance	Anti-Money Laundering (AML)		
		Asset recovery		
		Banking and finance	Highly Technical	
		Banking information forensics		
		Budget analysis		
		Budget preparation, allocation and cost control		
		Budgeting		
		Budgeting and cost management		
		Budgeting and financial analytics		
		Budgeting and financial management	Highly Technical	
		Budgeting for performance management		
		Business finance	Highly Technical	
		Collective Investment Schemes (CIS) compliance and valuation	Highly Technical	
		Economic analysis and financial management		
		Enterprise risk management	Highly Technical	
		Finance theory	Highly Technical	
		Finance, banking and insurance	Highly Technical	
		Financial administration		
		Financial analysis		
		Financial analysis, modeling and forecasting		

		Financial crime prevention		
		Financial investigation and asset recovery		
		Financial investigations		
		Financial management	Highly Technical	
		Financial market dynamics and operations		
		Financial market infrastructures and technologies		
		Financial risk management	Highly Technical	
		Financial sector analysis and supervision		
		Financial sector surveillance		
		Financial technologies (FINTEC)	Highly Technical	
		Fintech market development		
		Fintech market development and policy implications		
		Insurance	Highly Technical	
		International financial reporting	Highly Technical	
		International investment regulations	Highly Technical	
		International pension policy and governance		
		Investment analysis	Highly Technical	
		Investment and government finance		
		Investment and management of social security funds		
		Investment and risk strategies		
		Investment assessment and evaluation		
		Investment risk management		
		Investments and securities	Highly Technical	
		Islamic banking and finance	Highly Technical	

		Islamic finance	Highly Technical	
		Islamic finance and accounting standards	Highly Technical	
		Islamic finance and ESG integration	Highly Technical	
		Legal frameworks for fintech and cryptocurrency regulation		
		Money laundering and asset recovery		
		Money laundering and terrorism financing		
		Pension fund governance	Highly Technical	
		Programme and performance budgeting		
		Public expenditure management		
		Public finance act training		
		Public finance management		
		Public finance regulation		
		Public finance system		
		Public financial management principles		
		Risk-based financial supervision	Highly Technical	
		Securities issuance and documentation	Highly Technical	
		Securities market risk assessment	Highly Technical	
		Shariah-compliant financial instruments and policies		
		Social insurance	Highly Technical	
		Stock-broking		
		Trade based money laundering investigation		
		Transparent development finance		
		Wealth analysis		
	Law	Agriculture and natural resource management law	Highly Technical	

		Air cargo law		
		Arbitration		
		Asset declaration law		
		Bar professional training		
		Civil investigation		
		Civil law	Highly Technical	
		Civil legal system		
		Civil procedure		
		Commercial law	Highly Technical	
		Corporate and company law		
		Court procedure training		
		Criminal justice and anti-corruption studies		
		Criminal justice studies	Highly Technical	
		Criminal law	Highly Technical	
		Cyber law	Highly Technical	
		Drug law		
		Evaluation methodologies		
		Evidence Act		
		Hospitality and tourism law	Highly Technical	
		Intellectual property rights	Highly Technical	
		International human rights law	Highly Technical	
		International labor standards		
		International law		
		International trade law		
		Investment law		

		Islamic sharia and Jurisprudence	Highly Technical	
		Judicial performance		
		Judicial processes and procedures		
		Juvenile delinquency and justice	Highly Technical	
		Labor laws and organizational policies		
		Labour law	Highly Technical	
		Law	Highly Technical	
		Law practice and management	Highly Technical	
		Law reform and legal advocacy		
		Legal and ethical standards		
		Legal drafting and terminology	Highly Technical	
		Legal English		
		Legal ethics of contract drafting		
		Legal history		
		Legal policy		
		Legal studies and researches	Highly Technical	
		Legislative drafting and statutory interpretation		
		Legislative structure and arrangement		
		Legislative syntax		
		Maritime law	Highly Technical	
		Mediation and arbitration		
		Medical law	Highly Technical	
		Paralegal studies	Highly Technical	
		Penal code studies		
		Privacy and protection law		

		Prohibited law		
		Public health law	Highly Technical	
		Real estate law		
		Restorative justice studies	Highly Technical	
		Sharia and law	Highly Technical	
		Taxation law	Highly Technical	
	Management and administration	Administration system risk analysis		
		Analysis and planning		
		Asset management		
		Aviation management		
		Bid evaluation and procurement		
		Business administration / management		
		Business research and analysis		
		Capacity building and sustainability		
		CATA senior leadership programme		
		Change management		
		Chartered Institute of Personnel and Development (CIPD) qualification		
		Civil service act and regulations training		
		Cold chain management	Highly Technical	
		Compliances management and evaluation		
		Conducting hiring interviews		
		Cooperative management		
		Coordination and management		
		Corporate readiness program		

		Corporate governance management		
		Delegation training		
		Development management training		
		Documents and records management		
		Educational leadership and management		
		Educational management		
		Effective performance management		
		Emergency and disaster management		
		Employee training and assessing		
		Employment management		
		Entrepreneurship		
		Event management		
		Global supply chain and logistics management	Highly Technical	
		Governance and administration		
		Health administration		
		Health services management		
		Hospital management		
		Hospitality management		
		Human resource development		
		Human resource management and development		
		Human resources and public administration		
		Human resources management		
		Improving managerial effectiveness		
		Integrated project and change management		
		Internal management		

		International project management		
		International trade		
		Inventory and records management		
		Inventory and stock management	Highly Technical	
		Inventory management		
		Key performance indicator training		
		Leadership and followership		
		Leadership and management		
		Leadership and management development		
		Leadership and strategic management		
		Leadership training for supervisors		
		Logistics and operational management		
		Logistics and supply chain management	Highly Technical	
		Management and administration		
		Management and international standardization		
		Management and leadership		
		Management development training		
		Management science		
		Monitoring and evaluation management		
		Office administration / management		
		Operations management		
		Organizational performance		
		Organizational theory and behaviour		
		Payroll management and analysis		
		Performance appraisal		

		Performance management and evaluation		
		Personnel administration / management		
		Policy analysis, development and implementation training		
		Procurement and contract management		
		Procurement and logistics	Highly Technical	
		Procurement and supply chain management		
		Procurement and tendering		
		Procurement management		
		Procurement strategy development		
		Procurement, logistics and supply management	Highly Technical	
		Project evaluation and impact assessment		
		Project management		
		Project management and evaluation		
		Public administration / management		
		Public administration and institution management		
		Public health management	Highly Technical	
		Quality control mechanisms		
		Quality management	Highly Technical	
		Quality management (root cause analysis)		
		Remote working arrangement		
		Research and development management		
		Risk assessment and management		
		Risk management	Highly Technical	
		Risk management for projects		

		Service charter aligning		
		Strategics management		
		Strategic change management		
		Strategic formulation		
		Strategic management and development		
		Strategic planning and development		
		Study tour for legal professionals		
		Study tour on HR best practice		
		Supply chain management		
		Supply chain management and logistics		
		Supply change management		
		Sustainable tourism development		
		Sustainable development professional		
		Tourism management		
		Training management		
		Training on community-based tourism		
		Workplace investigation		
	Marketing and advertising	Advertising		
		Branding		
		Business and marketing		
		Campaign management		
		Capital market regulations and compliance		
		Communication and public relation skills		
		Consumer behaviour		
		Content creation		

		Content creation and storytelling		
		Digital marketing		
		Digital marketing and technologies		
		Digitalization and social marketing		
		Image Enhancement / Public Outreach		
		Management of social media		
		Market research		
		Marketing & events management		
		Marketing and advertising		
		Marketing and communication		
		Media and public relations		
		Merchandising		
		Public relation and communication skills		
		Public relation and international affairs		
		Public relations		
		Public relations and social media management		
		Public relations administration		
		Public relations and communications		
		Social media marketing		
		Strategic communications for counter narratives		
		Strategic marketing for stakeholder engagement		
		Strategic public relations management		
		Value addition course		
	Secretarial and office work	Administrative and secretarial services		
		Administrative support and office management		

		Administrative writing skills		
		Business correspondence		
		Call center training		
		Cashier		
		Clerical programmes		
		Court reporting		
		Data entry		
		Essential office skills		
		Foreign language secretary programmes		
		Front desk		
		Induction mentor training (online)		
		Information processing/data entry		
		Keyboard skills		
		Legal secretary programmes		
		Management support services		
		Meeting management skill		
		Office automation		
		Office policies and procedures		
		Receptionist training		
		Shorthand		
		Support service program		
		Typing		
	Wholesale and retail sales	Buying and selling		
		Commerce/e-commerce		
		Procurement management		

		Purchasing, procurement and contracts		
		Real-estate business		
		Retailing		
		Sales training		
		Warehouse management		
		Warehouse management and inventory control		
		Warehousing operations		
		Wholesaling		
Education	Education science	Accreditation specialists and quality assurance officers	Highly Technical	
		Curriculum development (theory)	Highly Technical	
		Curriculum studies	Highly Technical	
		Distance education methodology	Highly Technical	
		Distance education methodology and didactics	Highly Technical	
		Education policies in the digital era		
		Education science	Highly Technical	
		Educational assessment, testing and measurement	Highly Technical	
		Educational evaluation and research	Highly Technical	
		Educational evaluation and research		
		Effective class room teaching with AI tools		
		Facilitation training		
		Higher education administrators and policy makers	Highly Technical	
		Paedagogical sciences (education)	Highly Technical	
	Teacher training with subject specialization	Leading teachers training		
		Teacher training – vocational subjects		

		Teaching accounting	Highly Technical	
		Teaching Arabic language	Highly Technical	
		Teaching biology	Highly Technical	
		Teaching BTEC	Highly Technical	
		Teaching BTEC hospitality	Highly Technical	
		Teaching business studies	Highly Technical	
		Teaching chemistry	Highly Technical	
		Teaching computer science	Highly Technical	
		Teaching computer studies	Highly Technical	
		Teaching creative arts	Highly Technical	
		Teaching Dhivehi language	Highly Technical	
		Teaching economics	Highly Technical	
		Teaching English language	Highly Technical	
		Teaching for accessible education	Highly Technical	
		Teaching general science	Highly Technical	
		Teaching health and physical education	Highly Technical	
		Teaching hospitality	Highly Technical	
		Teaching Islamic studies	Highly Technical	
		Teaching Islamic studies and Quran	Highly Technical	
		Teaching Islamic studies, Quran and Dhivehi language	Highly Technical	
		Teaching language	Highly Technical	
		Teaching language to students with special educational needs		
		Teaching marine science	Highly Technical	
		Teaching mathematics	Highly Technical	

		Teaching mathematics (Arabic medium)	Highly Technical	
		Teaching mathematics	Highly Technical	
		Teaching mechanics	Highly Technical	
		Teaching physical education	Highly Technical	
		Teaching physics	Highly Technical	
		Teaching Quran	Highly Technical	
		Teaching science	Highly Technical	
		Teaching secondary English language	Highly Technical	
		Teaching social studies	Highly Technical	
		Teaching statistics	Highly Technical	
		Teaching travel and tourism	Highly Technical	
		Teaching science (Arabic medium)	Highly Technical	
		Teaching BTEC hospitality for students with special needs		
		Training of trainers		
	Teacher training without subject specialization	Adult literacy and numeracy teacher training	Highly Technical	
		Class teacher training	Highly Technical	
		Elementary teacher education	Highly Technical	
		Inclusive education	Highly Technical	
		Learning support	Highly Technical	
		Lower secondary teaching	Highly Technical	
		Primary teaching	Highly Technical	
		Teaching students with special educational needs	Highly Technical	
	Training for pre-school teachers	Early childhood teaching (within formal school settings)	Highly Technical	
		Pre-primary teacher training	Highly Technical	

		Pre-school teaching	Highly Technical	
Engineering, Manufacturing and Construction	Architecture and town planning	Architectural design	Highly Technical	
		Architectural urban design and planning	Highly Technical	
		Architecture	Highly Technical	
		AutoCAD software training		
		Building design	Highly Technical	
		Cartography/land surveying	Highly Technical	
		City planning	Highly Technical	
		Coastal monitoring and surveying		
		Community development and planning	Highly Technical	
		Development management	Highly Technical	
		Landscape architecture	Highly Technical	
		Petroleum surveying		
		Structural architecture	Highly Technical	
		Surveying	Highly Technical	
		Surveying and mapping science	Highly Technical	
		Tourism planning and urban development	Highly Technical	
		Town and country planning	Highly Technical	
		Town and regional planning	Highly Technical	
		Town planning		
		Urban planning	Highly Technical	
	Building and Civil Engineering	Airfield markings		
		Bridge construction	Highly Technical	
		Building and civil engineering	Highly Technical	

		Building construction	Highly Technical	
		Building engineering	Highly Technical	
		Building maintenance	Highly Technical	
		Building renovation	Highly Technical	
		Building technology	Highly Technical	
		Carpentry and joinery (building)	Highly Technical	
		Civil engineering	Highly Technical	
		Coastal engineering	Highly Technical	
		Construction contract management		
		Construction equipment	Highly Technical	
		Construction project management	Highly Technical	
		Construction supervision skills		
		Constructional engineering	Highly Technical	
		Constructional metalwork (building)	Highly Technical	
		Environmental management systems training		
		FIDIC contract		
		Fire alarm system service		
		Innovation and engineering design	Highly Technical	
		Lift service		
		Marking removal		
		Masonry and tile setting	Highly Technical	
		Painting and wall covering	Highly Technical	
		Plumbing	Highly Technical	
		Preventive and predictive maintenance		
		Quantity surveying	Highly Technical	

		Retro-reflection testing		
		Road building	Highly Technical	
		Road building and maintenance		
		Sanitary engineering	Highly Technical	
		Sewerage and water cad		
		Signage designing		
		Stonemasonry		
		Structural engineering	Highly Technical	
		Technical drawing	Highly Technical	
		Tourism planning and architecture	Highly Technical	
		Ventilation	Highly Technical	
		Water and waste water technology		
		Water engineering and technology	Highly Technical	
		Water resource management	Highly Technical	
		Water supply and sewerage engineering	Highly Technical	
		Water technology and engineering	Highly Technical	
	Chemical engineering and processes	Chemical engineering	Highly Technical	
		Chemical management	Highly Technical	
		Cleaning chemical management		
	Earth sciences	Geophysics	Highly Technical	
		Meteorological technician	Highly Technical	
	Electricity and energy	Computer maintenance and repair		
		Control engineering		
		Electrical engineering	Highly Technical	

		Electrical power generation		
		Electrical power systems engineering	Highly Technical	
		Electricity		
		Electrical installation and maintenance		
		Energy and climate statistics	Highly Technical	
		Energy efficiency and transport	Highly Technical	
		Energy policy	Highly Technical	
		Energy studies	Highly Technical	
		Hydrogen generator maintenance	Highly Technical	
		Power line installation and maintenance	Highly Technical	
		Power production		
		Power systems engineering	Highly Technical	
		Refrigeration and air conditioning	Highly Technical	
		Renewable energy engineering	Highly Technical	
		Renewable energy technology	Highly Technical	
		Solar power	Highly Technical	
		Sustainable energy management	Highly Technical	
		Utility management engineering	Highly Technical	
	Electronics and automation	Communications equipment maintenance		
		Computer engineering	Highly Technical	
		Electrical appliances repairing	Highly Technical	
		Electronic engineering	Highly Technical	
		Electronic equipment servicing	Highly Technical	
		Electronics and automation	Highly Technical	
		Printer repair and maintenance		

	Environmental protection technology	Air pollution control and management	Highly Technical	
		Energy efficiency	Highly Technical	
		Environment protection technology		
		Environmental engineering	Highly Technical	
		Environmental management	Highly Technical	
		Environmental management and sustainability	Highly Technical	
		Environmental security		
		Environmental surveying		
		Noise pollution control	Highly Technical	
		Pollution management		
		Utility laboratory technician		
		Waste technology	Highly Technical	
		Water and sanitation		
	Food processing	Classification of fermented and distilled beverages		
		Fish processing		
		Food hygiene		
		Food preservations		
		Food safety		
		Food safety and quality management		
		Food science	Highly Technical	
		Food science and technology	Highly Technical	
		Food security	Highly Technical	
		Goods Manufacturing trainings		
		HACCP food safety		

		Label inspection		
		Nutrition and food hygiene	Highly Technical	
		Training on fish quality control		
		Training on food inspection for imports		
		Training on food item sampling		
		Training on food legislations		
	Materials (glass, paper, plastic and wood)	Carpentry (furniture)		
		Carpentry and aluminum works		
		Furniture making		
		Wood machining and turning		
	Mechanics and metal trades	Cleaning equipment maintenance		
		Hydraulics	Highly Technical	
		Manufacturing engineering	Highly Technical	
		Mechanical engineering	Highly Technical	
		Mechanics		
		Mechatronics engineering	Highly Technical	
		Metal fitting, turning and machining		
		Metallurgy		
		Sheet metal working		
		Test equipment maintenance		
		Welding		
		Welding and metal sheet		
	Mining and extraction	Petroleum engineering	Highly Technical	
	Motor vehicles, ships and aircraft	Automotive electrical systems	Highly Technical	

		Automotive engineering	Highly Technical	
		Automotive maintenance		
		Automotive mechanics		
		Engine repair and maintenance		
		Marine engineering	Highly Technical	
		Maritime engineering	Highly Technical	
		Naval architecture		
		Vehicle building and repairing	Highly Technical	
		Vehicle varnishing and spraying	Highly Technical	
Health and Welfare	Care of the elderly and of disabled adults	Non-medical care of disabled adults		
		Non-medical care of the elderly		
		Personal care of adults		
	Child care and Youth Services	Adolescent studies		
		Child and adolescent development		
		Child care (medical)		
		Child care (non-medical)		
		Child recreation programmes		
		Child welfare		
		Children care (medical)		
		Early care management		
		Non-medical care of disabled children		
		Youth recreation programmes		
		Youth services		
		Youth worker programmes		

	Dental studies	Aesthetic dentistry	Highly Technical	
		Clinical dentistry	Highly Technical	
		Community dental health	Highly Technical	
		Conscious sedation	Highly Technical	
		Conservative dentistry and endodontics	Highly Technical	
		Craniofacial orthodontics	Highly Technical	
		Dental anesthesia	Highly Technical	
		Dental assistance	Highly Technical	
		Dental hygiene	Highly Technical	
		Dental public health	Highly Technical	
		Dental radiology	Highly Technical	
		Dental surgery	Highly Technical	
		Dental technology	Highly Technical	
		Dentistry	Highly Technical	
		Digital dentistry	Highly Technical	
		Endodontic surgery	Highly Technical	
		Endodontics		
		Forensic dentistry	Highly Technical	
		Geriatric dentistry	Highly Technical	
		Implantology	Highly Technical	
		Laser dentistry	Highly Technical	
		Lingual orthodontics		
		Onley/inlay training		
		Oral and maxillofacial radiology	Highly Technical	
		Oral and Maxillofacial Surgery	Highly Technical	

		Oral cancer and reconstructive surgery	Highly Technical	
		Oral medicine and orofacial pain	Highly Technical	
		Oral medicine and pathology	Highly Technical	
		Oral pathology	Highly Technical	
		Oral surgery	Highly Technical	
		Orthodontics	Highly Technical	
		Pediatric dentistry	Highly Technical	
		Periodontics	Highly Technical	
		Periodontology and implantology	Highly Technical	
		Post and core training		
		Prosthodontics	Highly Technical	
		Regenerative endodontics	Highly Technical	
		Sedation dentistry		
		Temporomandibular Joint (TMJ) and Orthognathic surgery	Highly Technical	
		Veneer training		
	Health and welfare not elsewhere classified	Advance airway management		
		Advance cardiac life support		
		Advance Life Support on Obstetrics (ALSO)		
		Advance pediatric life support		
		Advance trauma and life support		
		Advanced cardiac life support		
		Advanced laparoscopic surgical techniques		
		Advanced trauma life support		
		Advocacy in health policy		

		Airway management		
		Ambulance service		
		Arterial blood gas (ABG) monitoring and analysis		
		Arteriovenous fistula creation		
		Biostatistics	Highly Technical	
		Burn management		
		Cardiac emergency management		
		Cardiovascular Life Support (ACLS)		
		Central sterile services		
		Central Sterile Supply Department (CSSD) quality and compliance		
		Clinical apheresis science and practice		
		Clinical coding	Highly Technical	
		Clinical governance		
		Clinical governance and auditing		
		Clinical investigation	Highly Technical	
		Clinical microbiology informatics		
		Code blue training		
		Communicable disease management		
		Community health	Highly Technical	
		Critical care management	Highly Technical	
		Dengue management		
		Drug alert review and management		
		Equipment calibration		
		Evaluating the quality of healthcare delivery		

		Fast Healthcare Interoperability Resources		
		Geriatric care	Highly Technical	
		Global health	Highly Technical	
		Hazard Analysis and Critical Control Points (HACCP) system Auditing		
		Health care	Highly Technical	
		Health care	Highly Technical	
		Health data science		
		Health economics		
		Health effects of climate change		
		Health emergencies and health security	Highly Technical	
		Health facility planning		
		Health informatics	Highly Technical	
		Health information and research	Highly Technical	
		Health information management	Highly Technical	
		Health information systems (HIS)		
		Health policy		
		Health service management	Highly Technical	
		Health service quality control		
		Health standards and interoperability		
		Health statistics	Highly Technical	
		Healthcare and patient safety	Highly Technical	
		Healthcare facility regulatory compliance		
		Healthcare quality management	Highly Technical	
		Healthcare quality management and patient safety	Highly Technical	

		Healthcare regulatory compliance and assessment		
		Healthcare support and administration		
		Immunization		
		Implant procedure		
		Independent living and assistive technology		
		Infection control	Highly Technical	
		Infectious disease	Highly Technical	
		Infection disease control	Highly Technical	
		International Classification of Diseases (ICD)	Highly Technical	
		International Classification of Diseases (ICD)		
		Laser therapy and safety		
		Maintenance and operation of High-Performance Liquid Chromatography-Mass Spectrometry (HPLC-MS)		
		Medical coding		
		Medical ethics		
		Medical record management		
		Medical record management		
		Medical records management	Highly Technical	
		Neonatal resuscitation		
		Non-communicable diseases (NCDs) care education		
		Paediatric advanced cardiac life support		
		Paramedic science	Highly Technical	
		Patient monitoring and evaluation		
		Patient safety	Highly Technical	
		Patient safety and quality	Highly Technical	

		Pediatric advanced life support and advanced paediatric life support		
		Pharmacovigilance (PV) and adverse drug reactions (ADRs) monitoring		
		Prehospital care		
		Primary health care	Highly Technical	
		Procedure coding	Highly Technical	
		Public health	Highly Technical	
		Research and innovation		
		Research methodology and ethics		
		Risk and opportunities		
		Risk management crisis prevention		
		Safe patient handling and transfer techniques		
		Testing and calibration laboratories		
	Health not elsewhere classified	Emergency medical services		
		Vaccination		
		Vaccinology	Highly Technical	
		Vector control		
	Medical diagnostic and treatment technology	3d mammography		
		Allergy skin prick testing		
		Ambulance technology		
		Biomedical engineering	Highly Technical	
		Biomedical science	Highly Technical	
		Biomedical technology		
		Body imaging		
		Breast and women's imaging	Highly Technical	

		Cardiac imaging		
		Cardiac imaging and Computed Tomography Angiography (CTA)		
		Cardiac Magnetic Resonance Imaging (MRI)	Highly Technical	
		Cardiovascular technology		
		Cardiovascular, musculoskeletal, and neurological medical imaging	Highly Technical	
		Cath lab technology	Highly Technical	
		Central sterile services technology	Highly Technical	
		Colposcopy		
		Computed Tomography (CT)	Highly Technical	
		Cytopathology		
		Electrocardiogram (ECG) technology	Highly Technical	
		Electroencephalogram (EEG) Technology	Highly Technical	
		Emergency para-medical technologies	Highly Technical	
		Endoscopic Retrograde Cholangiopancreatography (ERCP)	Highly Technical	
		Endoscopic ultrasound (EUS)	Highly Technical	
		Fetal imaging and fetal echocardiography		
		Fetal imaging, fetal echocardiography and fetal intervention		
		Guided biopsy procedures		
		Hearing aid technology	Highly Technical	
		Histopathology technology	Highly Technical	
		Hyperbaric oxygen therapy		
		ICP MS techniques for water and food analysis		
		Interventional radiology	Highly Technical	

		Laboratory management	Highly Technical	
		Laboratory science	Highly Technical	
		Laboratory technology	Highly Technical	
		Laboratory technology quality management		
		Magnetic Resonance Imaging (MRI) and (MRA)	Highly Technical	
		Magnetic Resonance Imaging (MRI) arthrogram	Highly Technical	
		Mammography and breast (MRI)		
		Medical Biochemistry	Highly Technical	
		Medical device evaluation and compliance		
		Medical imaging technology	Highly Technical	
		Medical laboratory safety management		
		Medical laboratory science	Highly Technical	
		Medical laboratory technology	Highly Technical	
		Medical oxygen plant inspection		
		Medical technology	Highly Technical	
		Medical x-ray technology	Highly Technical	
		Medical x-ray technology		
		Musculoskeletal (MSK) radiology		
		Musculoskeletal (MSK) radiology and MSK intervention		
		Nephrology-focused point-of-care ultrasound (POCUS)		
		Neuro diagnostic technology	Highly Technical	
		Neuro imaging		
		Non-destructive Testing (NDT)		
		Obstetric ultrasonography		

		Oncoradiology		
		Operation theatre technology	Highly Technical	
		Orthopaedic prosthetics	Highly Technical	
		Pediatric radiology		
		Phlebotomy	Highly Technical	
		Point-of-care ultrasound (POCUS)		
		Prosthetics and orthotics	Highly Technical	
		Pulmonary function technology (PFT)		
		Radiography	Highly Technical	
		Radiology technology	Highly Technical	
		Semen analysis		
		Sleep technology		
		TB Directly Observed Therapy (DOT)		
		Thoracic imaging		
		Urological point-of-care ultrasound (POCUS)		
		X-ray screening training		
	Medicine	Addiction psychiatry	Highly Technical	
		Aesthetic surgery	Highly Technical	
		Ambulatory surgery	Highly Technical	
		Anesthesiology	Highly Technical	
		Audiology	Highly Technical	
		Audiology and speech language pathology	Highly Technical	
		Cardiac anaesthesia		
		Cardiology	Highly Technical	
		Cardiothoracic surgery		

		Cardiovascular thoracic surgery	Highly Technical	
		Child and adolescent psychiatry	Highly Technical	
		Colorectal surgery		
		Cornea specialty	Highly Technical	
		Crania and maxillofacial trauma	Highly Technical	
		Craniofacial orthodontics	Highly Technical	
		Critical care medicine	Highly Technical	
		Cutaneous dermatologic surgery		
		Dermatology	Highly Technical	
		Dermatopathology		
		Developmental paediatrics		
		Disaster medicine		
		Electrophysiology		
		Emergency medicine	Highly Technical	
		Endocrine surgery	Highly Technical	
		ENT surgery		
		Epidemiology	Highly Technical	
		Forensic psychiatry	Highly Technical	
		Gastroenterology	Highly Technical	
		General medicine	Highly Technical	
		General surgery	Highly Technical	
		Gynaecological forensics		
		Gynaecology	Highly Technical	
		Gynecologic oncology		
		Haematology	Highly Technical	

		Haematology oncology		
		Hand surgery		
		Head and neck surgery		
		Hepatobiliary surgery	Highly Technical	
		Internal medicine	Highly Technical	
		Interventional cardiology		
		Interventional endoscopy		
		Interventional pulmonology		
		Invasive urological surgery		
		Joint replacement surgery		
		Laparoscopic gynecological surgery		
		Laryngology		
		Maternal critical care medicine		
		Maternal fetal medicine		
		Maxillofacial surgery	Highly Technical	
		Medical toxicology		
		Molecular pathology	Highly Technical	
		Molecular pathology		
		National medical and anaesthesia protocols development		
		Neonatology		
		Nephrological transplant surgery		
		Nephrology	Highly Technical	
		Neuroanesthesia		
		Neurology	Highly Technical	

		Neurosurgery		
		Neurotology		
		Obstetric anaesthesiology		
		Obstetrics and gynaecology	Highly Technical	
		Oncology	Highly Technical	
		Oncopathology		
		Oncosurgery	Highly Technical	
		Ophthalmic surgery		
		Ophthalmology	Highly Technical	
		Optometry	Highly Technical	
		Oral cancer and reconstructive surgery	Highly Technical	
		Organ transplant surgery		
		Orthognathic surgery	Highly Technical	
		Orthopaedic oncology surgery		
		Orthopedic surgery	Highly Technical	
		Orthopedics	Highly Technical	
		Orthopedics and trauma surgery	Highly Technical	
		Otology		
		Otorhinolaryngology	Highly Technical	
		Paediatric anaesthesia		
		Paediatric cardiology		
		Paediatric clinical haematology and oncology		
		Paediatric dermatology		
		Paediatric emergency and critical care		
		Paediatric endocrinology		

		Paediatric ENT		
		Paediatric intensive care		
		Paediatric interventional cardiology		
		Paediatric nephrology		
		Paediatric neurology		
		Paediatric orthopaedics		
		Paediatric respiratory medicine		
		Paediatric rheumatology		
		Paediatrics	Highly Technical	
		Paediatric reconstruction surgery	Highly Technical	
		Pain management specialty	Highly Technical	
		Pathology	Highly Technical	
		Paediatric cardiology	Highly Technical	
		Paediatrician	Highly Technical	
		Pediatric reconstruction surgery	Highly Technical	
		Pediatric surgery	Highly Technical	
		Pediatrics	Highly Technical	
		Perfusionology		
		Physiology	Highly Technical	
		Plastic surgery	Highly Technical	
		Preventive medicine	Highly Technical	
		Psychiatry	Highly Technical	
		Pulmonology	Highly Technical	
		Radiology	Highly Technical	
		Reproductive endocrinology and infertility	Highly Technical	

		Reproductive medicine		
		Respiratory medicine		
		Respiratory oncology		
		Retina disease management		
		Rhinology		
		Sleep medicine		
		Spine surgery		
		Sports surgeries		
		Stroke management		
		Surgery	Highly Technical	
		Surgical gastroenterology	Highly Technical	
		Surgical oncology	Highly Technical	
		Surgical pathology		
		Thyroid and parathyroid surgery		
		Transcatheter therapeutics		
		Transfusion medicine	Highly Technical	
		Transplant surgery	Highly Technical	
		Trauma management		
		Upper gastrointestinal surgery		
		Urogynaecology		
		Urological transplant surgical procedures		
		Vascular surgery	Highly Technical	
		Vitreoretinal surgery	Highly Technical	
	Nursing and midwifery	Airway management for patients requiring assisted ventilation		

		Anesthesia nursing	Highly Technical	
		Blood bank nursing		
		Blood transfusion		
		Burn-intensive care	Highly Technical	
		Cardiac and cardiothoracic nursing	Highly Technical	
		Cardiac intensive care nursing	Highly Technical	
		Cardiac nursing	Highly Technical	
		Cardiac rehabilitation nursing		
		Cardiothoracic and vascular surgery nursing		
		Cardiothoracic nursing	Highly Technical	
		Cath lab nursing		
		Central Sterile Supply Department (CSSD) nursing	Highly Technical	
		Childbirth education nursing		
		Community health nursing	Highly Technical	
		Community mental health nursing		
		Critical care nursing	Highly Technical	
		Dermatology nursing	Highly Technical	
		Diabetes nursing	Highly Technical	
		Dialysis nursing	Highly Technical	
		Emergency and trauma nursing	Highly Technical	
		ENT nursing	Highly Technical	
		Essential Newborn Care (ENC)		
		Family planning nursing		
		Fertility nursing		
		Geriatric nursing	Highly Technical	

		Hematology nursing	Highly Technical	
		Immunoglobulin transfusion		
		Infection control nursing	Highly Technical	
		Inpatient nursing clinical expertise		
		Intensive care nursing	Highly Technical	
		Intravenous therapy nursing		
		Medical hygiene		
		Medical surgical nursing	Highly Technical	
		Mental health nursing	Highly Technical	
		Midwifery nursing	Highly Technical	
		Neonatal and paediatric nursing	Highly Technical	
		Neonatal intensive care nursing	Highly Technical	
		Neonatal nursing	Highly Technical	
		Nephrology nursing	Highly Technical	
		Neurology nursing	Highly Technical	
		Nurse counselling		
		Nursing	Highly Technical	
		Nursing administration and management	Highly Technical	
		Nursing auditing		
		Nursing care of individuals with disabilities	Highly Technical	
		Nursing education	Highly Technical	
		Nursing informatics	Highly Technical	
		Nursing leadership and management		
		Nursing research	Highly Technical	
		Obstetric nursing	Highly Technical	

		Occupational Health Nursing	Highly Technical	
		Oncology nursing	Highly Technical	
		Ophthalmic nursing	Highly Technical	
		Orthopedic nursing	Highly Technical	
		Paediatrics nursing	Highly Technical	
		Pain management nursing	Highly Technical	
		Palliative care nursing	Highly Technical	
		Paramedic nursing		
		Patient safety nursing	Highly Technical	
		Pediatric intensive care nursing	Highly Technical	
		Pediatric nursing	Highly Technical	
		Perioperative nursing	Highly Technical	
		Plastic surgery scrub nursing		
		Psychiatric nursing	Highly Technical	
		Pulmonology nursing	Highly Technical	
		Rehabilitation nursing	Highly Technical	
		Reproductive Nursing	Highly Technical	
		Scrub nursing		
		Specialized nursing	Highly Technical	
		Stoma care nursing	Highly Technical	
		Telemetry nursing	Highly Technical	
		Transplant nursing	Highly Technical	
		Transport nursing	Highly Technical	
		Triage nursing	Highly Technical	
		Urology nursing	Highly Technical	

		Wound and stoma care nursing	Highly Technical	
		Wound care nursing		
		Wound care therapies for non-healing diabetic wounds, venous and arterial ulcers		
	Pharmacy	Certificate in pharmacy and medicine storage facility inspection		
		Certificate in post market surveillance of medicine		
		Pharmaceutical management (or equivalent)	Highly Technical	
		Pharmacy	Highly Technical	
		Pharmacy or pharmaceutical management	Highly Technical	
	Social work and counselling	Addiction and rehabilitation studies	Highly Technical	
		Alcohol and drug abuse counselling	Highly Technical	
		Alcohol, tobacco, drugs (knowledge about)	Highly Technical	
		Applied behavior analysis	Highly Technical	
		Behavioral de-escalation and safe restraint techniques		
		Breastfeeding counselling		
		Career development counseling	Highly Technical	
		Clinical social work	Highly Technical	
		Community outreach and engagement in the arts	Highly Technical	
		Community social work	Highly Technical	
		Counselling	Highly Technical	
		Crisis response expertise		
		Domestic and gender-based violence- research and practice		
		Domestic violence		
		Domestic violence and evidence-based practice		

		Drugs investigation		
		Family and marriage counselling	Highly Technical	
		Fostering change in health services		
		Maltreatment recognition and assessment		
		Probation skills and counselling		
		Psychiatric social work	Highly Technical	
		Public health in community mental health	Highly Technical	
		Public health social policy	Highly Technical	
		School counselling	Highly Technical	
		Sexual harassment and awareness		
		Social care	Highly Technical	
		Social policy	Highly Technical	
		Social policy research	Highly Technical	
		Social practice		
		Social theory (applied)		
		Social work	Highly Technical	
		Tobacco cessation		
	Therapy and rehabilitation	Bobath therapy / Neurodevelopmental Treatment (NDT)		
		Cardiorespiratory physiotherapy	Highly Technical	
		Chiropractic		
		Communication skills for mental health practitioner		
		Diabetic care		
		Dialectical Behavioral Therapy (DBT)		
		Dietician programmes		

		Disability sensitization		
		Dry needling		
		Emotional Freedom Technique (EFT) / Tapping		
		Food based dietary course		
		Health and mental wellbeing	Highly Technical	
		Hydrotherapy		
		Medical massage	Highly Technical	
		Mental health services	Highly Technical	
		Musculoskeletal and sports physiotherapy	Highly Technical	
		Nurophysiotherapy	Highly Technical	
		Nutrition and dietetics		
		Occupational therapy	Highly Technical	
		Osteopathy		
		Pediatrics physiotherapy	Highly Technical	
		Phototherapy		
		Physiotherapist	Highly Technical	
		Physiotherapy	Highly Technical	
		Pilates training		
		Pulmonary rehabilitation		
		Rehabilitation	Highly Technical	
		Speech pathology	Highly Technical	
		Speech pathology and audiology	Highly Technical	
		Speech pathology and audiology therapy	Highly Technical	
		Speech pathology and therapy	Highly Technical	
		Speech therapist	Highly Technical	

		Speech therapy	Highly Technical	
		Strength and conditioning coach		
		Women's health physiotherapy	Highly Technical	
	Traditional and complementary medicine and therapy	Ayurvedic medicine	Highly Technical	
		Evaluation and registration of alternative/herbal products		
		Holistic medicine	Highly Technical	
		Homeopathic medicine	Highly Technical	
		Study tour-alternative medicine		
Information and Communication Technologies	Computer Use	Basic computer skill		
		Computer proficiency		
		Computer skills		
		Computer software use		
		Computer use		
		Data analyses software use		
		Document management		
		Gamification training		
		Interactive walkthrough		
		Internet use		
		IT skills for office use		
		Mail management		
		Microsoft application		
		Microsoft excel training		
		Taring on the software and tools for data management		

		Training in the use of electronic resources		
		Training on MS office applications		
		Training on MS office with AI		
		Use of software for desktop publishing		
	Database and network design and administration	Citrix application and desktop		
		Comprehensive cybersecurity and infrastructure protection		
		Computer administration and management		
		Computer media applications		
		Computer network installation and maintenance	Highly Technical	
		Computer support		
		Cryptography investigation		
		Data center engineering and operations		
		Data warehouse engineering		
		Database administrator studies	Highly Technical	
		Digital transformation	Highly Technical	
		Fundamentals ai application		
		Information systems	Highly Technical	
		Information systems management		
		Information technology	Highly Technical	
		Information technology administration	Highly Technical	
		Information technology infrastructure virtualization and storage		
		Information technology management	Highly Technical	
		Information technology security	Highly Technical	
		Information technology technician	Highly Technical	

		Management information systems	Highly Technical	
		Network administration	Highly Technical	
		Network design and administration	Highly Technical	
		Network designing	Highly Technical	
		Network engineering	Highly Technical	
		Network technology	Highly Technical	
		Quality management system		
		System administration		
	Information and Communication Technologies (ICTs) not elsewhere classified	Advanced Data Analysis Techniques	Highly Technical	
		AI auditing and ethical technology governance		
		AI-driven audit and language model applications		
		AI-driven public sector innovation		
		Artificial intelligence	Highly Technical	
		Artificial intelligence and machine learning	Highly Technical	
		Artificial intelligence and machine learning		
		Big Data Management	Highly Technical	
		Coding and artificial intelligence	Highly Technical	
		Data analysis	Highly Technical	
		Data Analysis and Visualization with R		
		Data analysis using software	Highly Technical	
		Data management		
		Data management and analysis techniques		
		Data standards and terminology development		
		Excel Visual Basic for Applications (VBA) and Excel macros		

		Microsoft power BI training		
		Power BI data analysis		
		SPSS		
		Statistical Data Analysis	Highly Technical	
		Training ai models using GPUS		
	Software and applications development and analysis	Advance computer skills		
		Advanced programming		
		API development		
		Back-end development		
		Big data and Hadoop training course		
		Blockchain technology	Highly Technical	
		Business analytics		
		C-sharp training with micro services		
		CAD/CAM training		
		Cloud auditing knowledge		
		Cloud computing		
		Cloud networking		
		Computer and information science	Highly Technical	
		Computer forensics	Highly Technical	
		Computer networking	Highly Technical	
		Computer programming	Highly Technical	
		Computer science	Highly Technical	
		Computer systems design and analysis	Highly Technical	
		Computing	Highly Technical	

		Cyber security indecent response		
		Cybersecurity	Highly Technical	
		Cybersecurity and digital forensics	Highly Technical	
		Cybersecurity auditing		
		Cybersecurity management		
		Data analysis	Highly Technical	
		Data analysis		
		Data analysis and audit technology		
		Data analysis and reporting		
		Data analytics		
		Data analytics and visualisations with excel		
		Data architecture		
		Data collection and analysis		
		Data engineering		
		Data management		
		Data processing technology	Highly Technical	
		Data science	Highly Technical	
		Data science and analytics	Highly Technical	
		Data science and machine learning		
		Data science and software development	Highly Technical	
		Data visualization		
		Data visualization techniques	Highly Technical	
		Data-driven AI application		
		Development training		
		DeVos engineering		

		Digital currencies and blockchain applications		
		Digital preservation		
		Digital technology	Highly Technical	
		E-governance		
		Electronic document management system		
		Ethical hacking		
		Ethical hacking		
		File systems management		
		Functional training		
		Government management systems		
		Informatics (computer science)	Highly Technical	
		Information systems auditing	Highly Technical	
		Information technology and digital transformation		
		Information technology and innovation		
		Information technology auditing		
		Instrument calibration	Highly Technical	
		It innovation and creativity		
		JavaScript		
		Learning Management Systems (LMS) for Training Development		
		Linux basic		
		Maintenance & administration training		
		Malware analysis and investigation		
		Managing and maintaining library management system		
		Managing and maintaining student management systems	Highly Technical	

		Microservices architecture (docker, Kubernetes, ISTIO, consul)		
		Mobile app development		
		Mobile development		
		Modern programming languages and frameworks (python, JavaScript (es6+), typescript, go, rust, Kotlin)		
		Network and security	Highly Technical	
		Network security	Highly Technical	
		Networking		
		Operating systems	Highly Technical	
		Palo alto firewall		
		Programming languages development	Highly Technical	
		Python programming		
		Python programming and libraries		
		R programming		
		Ransomware attack and investigation		
		Scientific regulatory framework development		
		Security, compliance, and identity management		
		Seis comp training		
		Software development	Highly Technical	
		Software engineering	Highly Technical	
		Software localisation	Highly Technical	
		Software proficiency	Highly Technical	
		Software programming	Highly Technical	
		Software testing	Highly Technical	
		Sophos XG firewall		

		Source control		
		SPSS statistical software		
		Structured Query Language (SQL) training		
		System integration		
		Technical training		
		Technology and innovation in securities markets		
		Technology integration and management		
		UI/UX design training		
		Use of software for data processing		
		User Experience (UX) and User Interface (UI) Design		
		Web design	Highly Technical	
		Web design and graphic design	Highly Technical	
		Web design and multi-media		
		Web designing		
		Web development	Highly Technical	
		Website management		
		WordPress, Joomla, Drupal		
Natural Sciences, Mathematics and Statistics	Biochemistry	Biochemistry	Highly Technical	
		Biochemistry		
		Biological sciences	Highly Technical	
		Biotechnology	Highly Technical	
		Cell technology	Highly Technical	
		Digital forensics		
		Forensic genetics	Highly Technical	

		Forensic photography/videography		
		Forensic science	Highly Technical	
		Forensics science	Highly Technical	
		Toxicology	Highly Technical	
		Virology	Highly Technical	
	Biology	Chemical analysis of food	Highly Technical	
		Chemical and microbiological analysis of pharmaceuticals		
		Entomology	Highly Technical	
		Evolutionary biology	Highly Technical	
		Foodborne diseases		
		Microbiological analysis of food	Highly Technical	
		Microbiology	Highly Technical	
		Mycology and parasitology		
		Parasitology	Highly Technical	
		Plant pathology	Highly Technical	
		Reproductive health education		
		Scientific specimen cataloguing		
		Sensory analysis in food stuff		
		Taxonomy	Highly Technical	
	Chemistry	Chemistry	Highly Technical	
		Environmental chemistry	Highly Technical	
		Training on analysis of food and pharmaceuticals using HPLC		
	Earth sciences	Atmospheric chemistry	Highly Technical	
		Aviation meteorology		

		Bathymetry		
		Cartography/land surveying	Highly Technical	
		Climatology	Highly Technical	
		Earth science	Highly Technical	
		Environmental science (climate modelling)	Highly Technical	
		Geodesy	Highly Technical	
		Geographic Information Systems (GIS)	Highly Technical	
		Geographic Information Systems (GIS) and Remote Sensing	Highly Technical	
		Geological Engineering / Borehole Drilling	Highly Technical	
		Geology	Highly Technical	
		Geomagnetic study		
		Geospatial technology	Highly Technical	
		Hydrology	Highly Technical	
		Impact-based forecasting training		
		Instrument calibration in meteorology		
		Intermediate meteorology		
		Marine meteorology		
		Marine science	Highly Technical	
		Meteorological code proficiency		
		Meteorological technician	Highly Technical	
		Meteorology	Highly Technical	
		Meteorology and atmospheric science (numerical weather prediction)		
		Meteorology and atmospheric science (weather modelling)		
		Meteorological attachment program		

		Natural resource management	Highly Technical	
		Oceanography	Highly Technical	
		Palaeontologic	Highly Technical	
		Paleoclimatology	Highly Technical	
		Reef check surveying		
		Satellite meteorology	Highly Technical	
		Seis comp system operation and maintenance	Highly Technical	
		Seismology	Highly Technical	
	Environmental sciences	Biodiversity and ecological conservation	Highly Technical	
		Capacity building trainings for climate action		
		Climate adaptation and resilience building		
		Climate change governance		
		Climate change legislation and policies		
		Climate finance		
		Climate modelling	Highly Technical	
		Environmental compliance auditing		
		Environmental contamination and toxicology	Highly Technical	
		Environmental governance		
		Environmental management	Highly Technical	
		Environmental modelling		
		Environmental science	Highly Technical	
		Environmental studies	Highly Technical	
		Environmental studies and resource management	Highly Technical	
		Global energy and climate policy		
		Invasive species mapping and monitoring		

		Marine ecological surveying		
		Monitoring and surveillance		
		Protected areas management		
		Terrestrial ecological surveying		
		Water and wastewater treatment	Highly Technical	
		Water quality analysis		
		Water quality monitoring		
	Mathematics	Data analysis	Highly Technical	
		Data analysis		
		Data analysis (mathematics)		
		Data analysis and interpretation		
		Data Analytics	Highly Technical	
		Mathematics	Highly Technical	
		Numerical analysis	Highly Technical	
		Operational research	Highly Technical	
		Qualitative data analysis		
		Research and data analysis	Highly Technical	
		Research, data analysis and proposal writing		
		Statistical analysis training		
	Natural environments and wildlife	Wildlife hazard management		
		Wildlife management		
		Wildlife ranger studies		
	Physics	Physics	Highly Technical	
	Statistics	Actuarial science	Highly Technical	

		Analytical and research skills		
		Applied statistics	Highly Technical	
		Civil registration and vital statistics system		
		Information analysis		
		Mathematics and statistics		
		Mathematical (theoretical) statistics	Highly Technical	
		Quantitative methods		
		Research techniques		
		Social research	Highly Technical	
		Statistical analysis		
		Statistical modelling	Highly Technical	
		Statistical process control		
		Statistics	Highly Technical	
		Statistics compilation, data analytics		
		Statistics management	Highly Technical	
		Survey design	Highly Technical	
		Survey research/ research methodologies		
		Survey sampling	Highly Technical	
		Value addition		
Services	Community sanitation	Garbage disposal		
		Hygiene, community		
		Sanitation, community		
		Street cleaning		
		Waste management		
	Domestic services	Caretaking, housekeeping, home service		

	Hotel, restaurants and Catering	Butler service		
		Food and beverage management		
		Food and hospitality services		
		Food handling		
		Hospitality management		
		Kitchen operations		
		Serving food		
	Military and defense	Defense studies		
		National security	Highly Technical	
	Occupational health and safety	Cleaning and sanitation		
		Emotional intelligence in the workplace		
		Enhancing employability with health and safety		
		Ergonomics	Highly Technical	
		Health and safety in the work place		
		Health and safety programs		
		Healthcare quality and safety		
		Hypertensive management		
		Inclusive work environment		
		Industrial welfare		
		Labour security and protection		
		Labour welfare (safety)		
		Occupational health and industrial hygiene		
		Occupational health and safety		
		Safety oversight of aviation meteorological services		
		Self care at work		

		Standardization and conformity assessment		
		Stress management		
		Time and stress management		
		Work environment		
	Protection of persons and property	Airport security		
		Anti-fraud/anti-corruption investigation		
		Arson investigation		
		Asset recovery		
		Authorized Economic Operator (AEO)		
		Aviation security management	Highly Technical	
		Body language and questioning techniques		
		Border enforcement procedure		
		Border security and management	Highly Technical	
		Building security and safety		
		Bulk cargo surveying		
		Cargo clearance		
		Cargo security		
		CCTV analysis		
		Commercial fraud analysis		
		Common alert protocol		
		Counter fraud and counter corruption	Highly Technical	
		Counterterrorism (CT) and preventing and countering violent extremism (P/CVE)		
		Crash/road crimes investigation		
		Crime analysis/intelligence analysis		

		Crime and justice		
		Crime records management		
		Crime scene investigation and forensic science	Highly Technical	
		Crime scene management		
		Crime statistics and analysis		
		Criminal investigation	Highly Technical	
		Customs administration	Highly Technical	
		Customs law, regulations and procedures		
		Customs Operational Practices for Enforcement and Seizures (COPES)		
		Customs studies course		
		Detention and inadmissible passenger handling		
		Digital evidence extraction and analysis		
		Document analysis & declaration processing		
		Economic crime management	Highly Technical	
		Economic crimes	Highly Technical	
		Environmental law enforcement		
		Evidence collection		
		Evidence management		
		Explosives and chemical identification		
		Financial crime investigation	Highly Technical	
		Financial crimes	Highly Technical	
		Financial fraud	Highly Technical	
		Financial investigation	Highly Technical	
		Fire and safety		

		Fire fighting	Highly Technical	
		Fire technology	Highly Technical	
		Forensic analytics for effective fraud detection		
		Forensic examination	Highly Technical	
		Forensic explosives analysis and investigation		
		Forensic science (specialized in trace evidence, document analysis)	Highly Technical	
		Forensic sciences and criminology course		
		Fraud and financial crime investigation	Highly Technical	
		Fraud examination	Highly Technical	
		Harbour clearance procedure		
		Harmonized system (HS) codes		
		Homicide investigation		
		Human trafficking enforcement and policy application	Highly Technical	
		Human trafficking/ migrant smuggling	Highly Technical	
		Information analysis		
		Information security, digital forensics & online social media course		
		Intelligence management	Highly Technical	
		Intelligence studies	Highly Technical	
		Interdiction techniques		
		International hospitality and tourism management (tourism security)	Highly Technical	
		Investigation report writing		
		Investigative interviewing techniques		
		Jail Inspections and Audit	Highly Technical	

		Law enforcement administration and management	Highly Technical	
		Law enforcement leadership		
		Majour case management		
		Managing fraud risks in internal audit		
		Maritime safety and security studies	Highly Technical	
		Narcotics detection and testing		
		National security and law enforcement		
		Neighbourhood/community policing		
		Open source investigation	Highly Technical	
		Open water diver		
		Passenger clearance procedure		
		Policing studies	Highly Technical	
		Polygraphy training		
		Pretrial services officers training		
		Procurement fraud analysis and prevention		
		Public security		
		Rehabilitation and reintegration strategies	Highly Technical	
		Report writing and evidence management		
		Rules of origin		
		Safety and security management		
		Search techniques (passenger, cargo, luggage, vehicle, vessel)		
		Security & law enforcement studies		
		Security analysis		
		Security and loss prevention services	Highly Technical	

		Security audit and inspection		
		Security guarding	Highly Technical	
		Security studies		
		Self defense		
		Serious and organized crime	Highly Technical	
		Social security fund investment strategies		
		Source management		
		Speaker identification and tape authentication		
		Specialist weapons and tactics		
		Surveillance and patrolling		
		Terrorism and counter-terrorism		
		Tracking device		
		VAT/GST fraud investigation		
		Vehicle and vessel inspection		
		Water diver		
		Weapons identification		
	Sports	Coaching		
		Coaching and mentoring		
		Coaching skills		
		Physical fitness		
		Sport leadership	Highly Technical	
		Sport trainer studies	Highly Technical	
		Sports		
		Sports coaching		
		Sports instruction	Highly Technical	

		Sports policy formulation		
		Umpires and other sports officials	Highly Technical	
	Transport services	Aerodrome and dock inspection		
		Aerodrome inspection and reporting		
		Air cargo and mail security		
		Aircraft load control and management		
		Aircraft marshalling		
		Aircraft pushback and towing		
		Aircraft turnaround coordination		
		Airport maintenance and operations		
		Airport weather operations and planning		
		Airside monitoring and fault reporting		
		Airside pavement contamination		
		Ambulance driving		
		Arrival, transit and transfer handling		
		Aviation security management	Highly Technical	
		Baggage handling system operations		
		Boarding assistance		
		Cargo and freight operation		
		Check-in and ticketing		
		Communications (air, railway, road etc.)		
		Control of works in airside and airport		
		Dangerous goods regulation		
		Escort and aircraft follow-me service		
		Flight control and close-out		

		Flight documentation & editing		
		Flight operations		
		Flight supervision		
		Flying and navigation		
		Foreign objects and debris (FOD) collection		
		Freighter operations		
		Ground cockpit communication		
		Ground service equipment operation		
		Ground support equipment servicing and maintenance		
		Irregularity handling		
		Low visibility operation		
		Maritime safety and security studies	Highly Technical	
		Maritime studies		
		Operations control and coordination		
		Passenger and flight information system		
		Passenger floor management		
		Pavement inventory and database		
		Postal services		
		Removal of disabled aircraft		
		Runway surface condition reporting		
		Runway surface friction and profile testing		
		SCORE system		
		Slot coordination		
		Trolley management and porter services		

		Unit Load Devices (ULD) operations		
		Vessel clearance		
		Water aerodrome escort and follow me services		
		Wing walking		
	Travel, tourism and leisure	Destination management		
		Tourism		
		Travel and tourism		
		Travel services		
Social sciences, Journalism and Information	Economics	Behavioural economics		
		Econometrics	Highly Technical	
		Economic and social development		
		Economic diversification in social sector		
		Economic growth and distribution		
		Economic policy and planning	Highly Technical	
		Economics	Highly Technical	
		Economics and public policy		
		Energy economics		
		Environmental economics		
		Environmental economics and policy		
		Macroeconomics of climate change		
		Political economics		
		Social economics		
		Special economic zones		
	Humanities not further defined	Humanities		

	Journalism and reporting	Broadcast journalism	Highly Technical	
		Content writing		
		Crisis communication training		
		Digital marketing strategies and analytics		
		Digital media content development		
		Editing		
		Journalism		
		Mass communication		
		Mass media and communication		
		Media communication		
		Media Diplomacy (Sentimental analysis / Research)		
		Media ethics		
		Media journalism		
		Media public speaking		
		Media relations management		
		News report writing		
		News reporting		
		Publishing (dissemination of messages)		
		Report writing		
		Social media management training		
		Speech writing		
	Library, information and archival studies	Archival studies	Highly Technical	
		Archives and records management	Highly Technical	
		Archives context control and documentation		

		Cataloging and classification		
		Curatorial practices and exhibition design	Highly Technical	
		Curatorial studies	Highly Technical	
		Digital archiving		
		Document filing and management skills		
		Documentation		
		Information studies	Highly Technical	
		Library and information management	Highly Technical	
		Library studies	Highly Technical	
		Museology	Highly Technical	
		Physical management and preservation		
		Records archiving		
		Records management		
		Weeding and collection maintenance		
	Political Sciences and Civics	Advocacy		
		Anthropology of current world issues		
		Building interagency resilience to hybrid threats		
		Building national security institutions		
		Challenges of global health		
		Child rights		
		Child rights investigation	Highly Technical	
		Civics		
		Civil-military responses to counter terrorism		
		Climate diplomacy	Highly Technical	
		Climate negotiation		

		Climate resilience and sustainability		
		Comparative judicial systems		
		Conflict management studies		
		Conflict mediation		
		Contemporary issues in world politics		
		Coordination for government officials		
		Corruption prevention and integrity management	Highly Technical	
		Corruption risk management		
		Creating public value		
		Crime and justice		
		Data governance		
		Developing maritime security expertise		
		Developmental studies		
		Diplomacy		
		Diplomatic studies		
		Disaster and crisis management		
		Disaster management studies		
		Electoral processes and administration		
		ESG (Environmental, Social, and Governance) auditing		
		Ethics and politics of public service		
		Executive program in defense decision making		
		Gender and strengthening health systems		
		Global media, war, and technology		
		Good governance		

		Government digitization		
		Human rights	Highly Technical	
		Human rights based approaches to investigation	Highly Technical	
		Impact of globalization		
		Integrating water-energy-food sustainability		
		International public policy		
		International relations	Highly Technical	
		Islam through its scriptures		
		Leaders in citizen security and justice management		
		Leadership in global development		
		Maldives foreign policy and basic diplomatic practices		
		Managing internal conflicts		
		Media, policy and advocacy in policymaking		
		Mediation skills		
		Monitoring, evaluation, accountability and learning	Highly Technical	
		National development planning and coordination		
		Negotiation and relations		
		Negotiation skills		
		One-stop-service models		
		Parliamentary procedures		
		Peace and conflict studies		
		Performance measurement in government		
		Policy design and implementation training		
		Policy evaluation		

		Policy impact assessment		
		Policy making		
		Policy making for sustainable development		
		Political science		
		Political sciences and civics		
		Prevention and integrity		
		Proposal and report writing		
		Protocol and diplomatic etiquette		
		Public affairs and government relations		
		Public diplomacy		
		Public health policy and politics		
		Public management and governance		
		Public policy challenges in the 21st century		
		Public policy studies		
		Public relations		
		Public sector investment policy		
		Public sector reform and service efficiency		
		Public-private partnerships		
		Regulation and governance		
		Rehabilitation and reintegration strategies		
		Research methodology and practice		
		Restructuring and management of public enterprises		
		Risk analysis and crisis management		
		Securing digital democracy		

		Security sector governance		
		Social auditing methodology		
		Stakeholder engagement and communication		
		Strategic planning and execution		
		Strategic studies		
		Strategies and capabilities for cyber challenges		
		Sustainability and development		
		Sustainable development		
		Sustainable development policy		
		Systematic approaches to policy design		
		Systems thinking in public policy approaches		
		Technology development, policymaking and impact assessment		
		Terrorism and counterterrorism		
		Terrorism studies		
		Threat of nuclear terrorism		
		Un sustainable development goals		
		Understanding of modern government management systems		
		United nations conventions		
		Women, leadership and national defense		
		Youth policy planning and implementation		
	Psychology	Applied psychology	Highly Technical	
		Behavior detection		
		Behavioral science	Highly Technical	
		Behavioral therapy		

		Child and adolescent clinical psychology	Highly Technical	
		Child and adolescent psychology	Highly Technical	
		Child psychology	Highly Technical	
		Clinical neuropsychology	Highly Technical	
		Clinical psychology	Highly Technical	
		Cognitive behavioural therapy	Highly Technical	
		Cognitive sciences	Highly Technical	
		Counseling psychology	Highly Technical	
		Criminal behaviour analysis training		
		Criminal psychology	Highly Technical	
		Developmental psychology	Highly Technical	
		Educational psychology	Highly Technical	
		Forensic psychology	Highly Technical	
		Health psychology	Highly Technical	
		Psychoanalysis		
		Psychological and first aid training		
		Psychological First Aid		
		Psychology	Highly Technical	
		Psychosocial approach to speech		
		Psychosocial support service		
		Psychotherapy	Highly Technical	
		Psychotherapy (child and adolescent)	Highly Technical	
	Sociology and cultural studies	Anti-bias and diversity training		
		Criminology	Highly Technical	
		Criminology and criminal justice	Highly Technical	

		Cultural comparative studies	Highly Technical	
		Gender studies		
		Regional cultures		
		Social policy design and implementation		
		Social sciences		
		Sociological perspective on religion		
		Sociology		
		Sociology with security studies		

Note: The list includes training requirements identified from the data provided by ministries, judiciary, constitutional bodies, statutory bodies and SOEs.